



**EOAC and WACO CHARTER SCHOOL  
SPECIAL CALLED EXECUTIVE COMMITTEE MEETING  
Thursday, November 3, 2022  
IN-PERSON  
3:00 P.M.**

**BOARD MEMBERS PRESENT**

Ben Perry – In Person  
Susan Copeland – In Person  
Dytrun Thirkill – In Person  
Gary Luft – In Person

**STAFF MEMBERS PRESENT**

Dorothy Marstaller  
Robert Kunze

**BOARD MEMBERS ABSENT**

Elizabeth Nelson

**Call Meeting to Order**

Commissioner Perry called the meeting to order at 3:00 PM

**Establish a Quorum**

A quorum was established

**Mission Statement**

Commissioner Perry read the EOAC Mission Statement

**Approve the Purchase of Clear Backpacks**

Ms. Marstaller recommended clear backpacks be purchased for all students. Mr. Ritter commented that parents would be opposed as students have their own backpacks already bought by parents. Mr. Perry suggested that the opposition could possibly be avoided by the presentation of the requirement. It was discussed that a safety committee meeting be scheduled as soon as possible. The committee would include two parents. No action taken on the purchase of clear backpacks. There was discussion on the purchase of safety wands.

*Motion made by Ms. Copeland to purchase three safety wands as soon as possible. Motion seconded by Mr. Luft. All in favor motion carries.*

**Approve Head Start/Early Head Start Retention Bonus**

Retention Bonus agreement revision was presented for approval. Texas Workforce Commission extended the grant through November 30, 2022. Bonus payments will be paid as follows; first payment \$2,000 December 2022, second payment \$1,500 June 30, 2022, third and last payment \$1,500 November 2023. During this presentation Ms. Marstaller strongly expressed her recommendation for the board to consider a Retention Bonus for Community Services and Finance departments. Mentioning the departments worked very hard processing and issuing

Emergency Rental payments of \$9,000,000. The retention bonus would be funded by the Indirect Cost earned from the Emergency Rental fund.

*Motion made by Mr. Luft to approve the Head Start/Early Head Start Retention Bonus revision as presented. Motion seconded by Ms. Copeland. All in favor motion carries.*

**Discussion Waco Charter School**

Discussion on the beginning of the year testing results for student. Concern was expressed by the low scores. Mr. Ritter shared there are many students that struggle with a language barrier. Discussion on the possibility of retaining a Marketing firm that could aide in increased enrollment. Mr. Perry asked what the campus needs to be successful. Mr. Ritter responded, aide and auxiliary pay is not at market value, remodel of offices, remodel of the campus front exterior building. Mr. Ritter mentioned that financing the projects could be the means of funding.

**Discussion Executive Director Position**

Update on applicants

**Discussion Real Estate**

No discussion needed

**Executive Session**

There was not an Executive Session

**Real Estate Action**

No action taken

**Adjournment**

Commissioner Perry adjourned the meeting at 4:30PM

DocuSigned by:

*Commissioner Ben Perry*

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12/12/2022

**Board President**

**Date**