



## EOAC Governing Board of Directors Meeting

1800 N. Valley Mills Waco, Texas 76710

April 21, 2025

Executive Committee 3:00 PM / Governing Board 5:30 PM

Zoom Link : <https://us02web.zoom.us/j/84249134429>



## EOAC Governing Board of Directors Meeting

Agenda April 21, 2025

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Call Meeting to Order

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Establish a Quorum

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Ordering of the Agenda

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### Mission Statement

To serve people in need with compassion and dignity, help those who can to achieve economic independence, and ease the pain of poverty barriers.

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Public Comment

### ACTION

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#### Consent Agenda (Page 4)

- 1 EOAC Executive Committee Meeting Minutes 3.24.2025
- 2 EOAC Governing Board Meeting Minutes 3.34.2024
- 3 CEAP Contract Amendment 58250004386
- 4 Head Start/Early Head Start Substitute Job Description
- 5 Head Start/Early Head Start Information of Memorandum
- 6 Head Start/Early Head Start Out of State Travel
- 7 Human Resources Out of State Travel

### ACTION

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Approve 2024 Annual Financial Audit Report (Page 30)  
(Organizational Standards 8.1, 8.2, 8.3, 8.4)

Jeff Case

### ACTION

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Approve Monthly Financial Report (Page 62)  
(Organization Standard 8.7)

Jeff Case

### ACTION

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Approve By Laws Revision (Page 64)  
(Organizational Standards 5.3)

James Jesse

### ACTION

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Approve 2025 Board Cohort Terms (Page 101)

James Jesse

### ACTION

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Approve Board Member Representation Assigned Groups  
(Page 103)  
(Organizational Standard 5.1)

James Jesse

### ACTION

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Approve EOAC Revised Succession Plan (Page 107)  
(Organizational Standard 4.5)

James Jesse

### ACTION

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Approve Head Start/Early Head Start Leave Policy (Page 111)

Ashley  
Smallwood

### DISCUSSION

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Executive Director Performance Appraisal Timeline (Page 115)  
(Organizational Standard 7.4)

Ashley  
Smallwood

### REPORT

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Community Programs Director's Report (Page 133)  
(Organizational Standard 5.9)

Kanisha  
Johnson

Client Impact Presentation by LaShenta Talton

### REPORT

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Head Start/Early Head Start Director's Report (Page 138)

Susan Wilson

REPORT	Head Start/Early Head Start ERSEA Training (Page 158)	Karmeshia Miller
REPORT	Director of Advancement Report (Page 166)	Patrick Turkett
REPORT	Director of Finance & Director of Operations (Page 170)	James Jesse
REPORT	Executive Director's Report (Page 177)	James Jesse
DISCUSSION	<p>Personnel</p> <p>Executive Session</p> <p>551.071 Private Consultation with boards attorney</p> <p>551.072 Discussing purchase, exchange, lease, or value of real property.</p> <p>551.073 Discussing negotiated contracts for prospective gifts or donations.</p> <p>551.074 Discussing personnel or to hear complaints against personnel.</p>	James Jesse
ACTION	Personnel	James Jesse
ACTION	<p>Approve Resignation of Mr. Ben Perry, Board President (Page 178)</p> <p>Adjourn</p>	<p>Susan Copeland</p>