



Economic Opportunities Advancement Corporation

Governing Board of Directors Meeting

1800 N. Valley Mills Drive, Waco, Texas 76710

3:00 PM Executive Committee/5:30 PM Governing Board

Zoom Link <https://us02web.zoom.us/j/86496989061>

Agenda – June 23, 2025

Call Meeting to Order

Establish a Quorum

Ordering of the Agenda

Mission Statement – *To serve people in need with compassion and dignity, help those who can to achieve economic independence, and ease the pain of poverty barriers.*

Public Comment

ACTION

Consent Agenda (Page 1)

- 1 5.19.2025 Executive Committee Meeting Minutes
- 2 5.19.2025 Governing Board Meeting Minutes
- 3 6.16.2025 Executive Committee Special Call Meeting Minutes
- 4 FY 2025 CEAP Amendment No. 2 Contract 58250004386
- 5 FY 2025 Community Services Block Grant Amendment No. 2 Contract 61250004350
- 6 Out of State Travel for Executive Director
- 7 Philadelphia Insurance Flexi Plus Five Renewal
- 8 Revised Oath of Office for EOAC Board Members
- 9 Treasury Signatory
- 10 Mr. Ben Perry Resignation Letter

ACTION

Approve the administration of the Oath of Office and Seat the Honorable James E. Lee to EOAC Board (Page 27)

J. Jesse

ACTION

Approve Monthly Financial Report (Page 28)

C. De La Hoya

(Organizational Standard 8.7)

ACTION

Approve 990 Form FY2024 (Page 33)

C. De La Hoya

(Organizational Standard 8.6)

ACTION

Approve Head Start Certification of Compliance with Health & Safety Screening & Action Plan (Page 77)

J. Goray

ACTION

Approve Head Start Certification of Governance & Leadership Capacity Screening & Action Plan (Page 86)

S. Wilson

ACTION

Approve Head Start new or updated Policies & Procedures (Page 89)

S. Wilson

A. Smallwood

REPORT

Head Start Quarterly Outcomes Report (Page 100)

K. Sheehy

REPORT

Head Start Director's Report (Page 104)

S. Wilson

REPORT

Community Programs Report (Page 107)

K. Johnson

(Organizational Standard 5.9)

REPORT	Community Programs 2025 Client Satisfaction Survey Results (Page 111) (Organizational Standard 1.3)	K. Johnson
REPORT	Operations Report (Page 119)	J. Goray
REPORT	Advancement Report (Page 121)	P. Turkett
REPORT	Executive Director Report (Page 123)	J. Jesse
DISCUSSION	Executive Director Performance Appraisal (Organizational Standard 7.4)	D. Thirkill
	Executive Session	
	551.071 Private Consultation with boards attorney	
	551.072 Discussing purchase, exchange, lease, or value of real property.	
	551.073 Discussing negotiated contracts for prospective gifts or donations.	
	551.074 Discussing personnel or to hear complaints against personnel.	
ACTION	Approve Executive Director Performance Appraisal (Page 124) (Organizational Standard 7.4)	D. Thirkill
ACTION	Motion to adjourn	D. Thirkill