



Economic Opportunities Advancement Corporation

Governing Board of Directors Meeting

1800 N. Valley Mills Drive, Waco, Texas 76710

3:30 PM Executive Committee/5:30 PM Governing Board

Zoom Link <https://us02web.zoom.us/j/89765988835>

Agenda – August 25, 2025

Call Meeting to Order

Establish a Quorum

Ordering of the Agenda

Mission Statement – *To serve people in need with compassion and dignity, help those who can to achieve economic independence, and ease the pain of poverty barriers.*

Public Comment

ACTION

Consent Agenda (Page 1)

- 1 6.23.2025 Executive Committee Meeting Minutes
- 2 6.23.2025 Governing Board Meeting Minutes
- 3 CSBG 2025 Contract Amendment 3
- 4 Heart of Texas Workfare Agreement
- 5 Community Loan Center of Heart of Texas Agreement
- 6 MOU – Harmony School
- 7 MOU – Waco ISD
- 8 Head Start Marlin Lease renewal
- 9 Head Start 425 Year End Report
- 10 EOAC AI Policy
- 11 EOAC Strategic Plan Progress 2024

ACTION

Approve Monthly Financial Report (Page)

C. De La Hoya

(Organizational Standard 8.7)

ACTION

Approve Cost Allocation Plan (Page)

C. De La Hoya

(Organizational Standard 8.12)

ACTION

Approve De Minimus Rate of 15% (Page)

C. De La Hoya

(Organizational Standard 8.12)

ACTION

Approve Agency Wide Budget (Page)

C. De La Hoya

(Organizational Standard 8.9)

ACTION

Approve Community Service Block Grant 2026 Budget (Page)

C. De La Hoya

(Organizational Standard 4.2)

ACTION

Approve Purchasing Policy

C. De La Hoya

(Organizational 8.11)

ACTION

Approve New Board Member Orientation (Page)

J. Jesse

ACTION

Approve Extension of EOAC Strategic Plan (Page)

J. Jesse

(Organizational Code 6.1)

ACTION

**Approve the Nomination of Heaven Lee
to EOAC Board (Page)**

D. Thirkill

| | | |
|-------------------|--|--------------------|
| ACTION | Approve Head Start Supplemental Fund for Nutrition & Healthy Eating | P. Turkett |
| ACTION | Approve 2026 Community Action Plan | K. Johnson |
| REPORT | 2025 Community Action Plan Mid-Year Progress Report | K. Johnson |
| REPORT | Community Programs Report (Page) (Organizational Standard 5.9) | K. Johnson |
| REPORT | Head Start Director's Report (Page) | S. Wilson |
| REPORT | Operations Report (Page) | J. Hall |
| REPORT | Advancement Report (Page) | J. Goray |
| REPORT | Executive Director Report (Page) | P. Turkett |
| DISCUSSION | Personnel | J. Jesse |
| | Executive Session | D. Thirkill |
| | 551.071 Private Consultation with boards attorney | |
| | 551.072 Discussing purchase, exchange, lease, or value of real property. | |
| | 551.073 Discussing negotiated contracts for prospective gifts or donations. | |
| | 551.074 Discussing personnel or to hear complaints against personnel. | |
| ACTION | Personnel (Page) (Organizational Standard 7.4) | D. Thirkill |
| ACTION | Motion to adjourn | D. Thirkill |